



NOTICE NO. 20, OF 11 APRIL 2023
SIMPLIFIED SELECTION PROCESS FOR VISITING PROFESSORS

The rector of the Federal University of Paraíba, by the powers legally vested in him and considering the terms of Law no 8.745/1993, in combination with law no. 12.772/2012, and the provisions of Decree no. 7.485/2011 and decree no. 9.739/2019, announces the Simplified Selection Process for admitting Brazilian and/or Non-Brazilian/Foreign Visiting Professors at the FEDERAL UNIVERSITY OF PARAÍBA, according to the provisions laid out in Consepe/UFPB Resolution no. 24/2019 and, complementarily, when appropriate, Resolution no. 07/2017 and no. 74/2013 both by Consepe/UFPB, as well as the provisions contained in this notice and other applicable legislation.

1. GENERAL PROVISIONS

1.1. This Notice will be published in the Official Gazette of Brazil and will be fully available on the website of the academic units responsible for each of the processes and also on the Progep [Dean of People Management] website.

1.2. The selection processes that this notice opens are completely autonomous and independent of one other, and there is no subordination or dependence among them regarding their validity, management and quantity of places announced in the notice.

1.2.1. The Simplified Selection Process for admitting visiting professors will be conducted by the department, which will be the visiting professor's staffing unit, based on the area of expertise and professional profile defined by The Graduate Program where the professor to be admitted will work, which will be the professor's unit of activity.

1.2.2. **The visiting professor with a dual nationality, one of them being Brazilian, once approved in this selection, will be admitted as a National (Brazilian) Visiting Professor.**

1.3. For equivalence of related fields of knowledge, we shall rely on the Table of Fields of Knowledge used by Capes which is available at: <https://www.gov.br/capes/pt-br/aceso-a-informacao/acoes-e-programas/avaliacao/instrumentos/documentos-de-apoio-1/tabela-de-areas-de-conhecimento-avaliacao>.

1.4 There will be a specific Examining Committee for each selection event to be constituted by 03 (three) full members and 03 (three) alternate members with a degree equal to or higher than that required from candidates, by professors from other HEIS or from UFPB who have decentralized activities in the Graduate Program offering the place in this Selection Process; cases of impediment or suspension are to be observed in accordance with Law no. 9.784/99 or Consepe Resolution no. 07/2017, Article 11.

1.4.1. The names of the Examining Committee members will be published on the website of the respective Department/Academic Unit, or that of the respective Center Direction, and at the place of registration/application.

1.4.2. Within a period of 10 (ten) calendar days from the date of confirmation of the applications, candidates may claim the impediment of a member of the Examining Committee to the Department Board, exclusively, based on the reasons provided for in Law no. 9.784/1999 or Consepe Resolution no. 07/2017, art. 11.

1.5. The departments are responsible for managing the selections of their respective area; each respective academic unit is responsible for the dissemination and publicization of any changes to the schedule of the tests on their websites, bulletin boards or any other effective means of communication.

1.6. The contracts will be made for a fixed period of up to 1 (one) year for Brazilian visiting professors or up to 2 (two) years for Non-Brazilian/foreign visiting professors, and may be extended up to the legal limit laid out in Law no. 8.745/1993, Article 4.

1.7. The work regime will be 40 (forty) hours a week with or without Full-Time Dedication, in accordance with the provisions of this notice.

1.8. The selection process will be valid for 2 (two) years, as of the date of publication of the final result in the Official Gazette of Brazil, and may be extended for an equal period, at the discretion of the UFPB Administration.

1.9. The contest for the places announced in this notice is free and under equal conditions and the final result will be published in three lists, as follows: I. a general list containing all approved candidates; II. a specific list containing all quota (persons of color) candidates approved; and, III. A specific list containing all quota (persons with disabilities) candidates approved.

1.10. For areas with more than one place offered, when determined by lot that one (or more) of them be occupied by a quota candidate, the quota candidates will have the preference to be admitted as per the order provided in Annex II - Order of nomination.

2. GENERAL INFORMATION ABOUT THE POSITION

2.1. A Visiting Professor may be admitted by the Federal University of Paraíba, under a fixed-term employment contract, to work for a continuous period of time and on a full-time basis, in research projects and/or teaching activities, primarily in UFPB's stricto sensu graduate programs; the Visiting Professor may act as an advisor and in community outreach and innovation activities, if applicable.

2.2. The activities of the visiting professor at the undergraduate level shall respect the workload limits provided for in Consepe Resolution no. 52/2018, Article 3, and may not contradict the provisions of the Request Plan for Admitting Visiting Professors [Projeto de Solicitação de Contratação de Docente Visitante], presented by the Graduate Program, addressed in Consepe Resolution no. 24/2019, Article 8, item VI.

2.3. The work regime may not be changed during the term of the temporary employment contract.

3. REMUNERATION AND APPLICATION FEE

3.1. The remuneration will obey the category and regime, as shown in the chart below:

CHART WITH INFORMATION ON REMUNERATION AND REGISTRATION FEE

Category	Work Regime	Basic Pay	Additional degree (Ph.D.) pay	Total Remuneration	Registration
Senior Visiting Professor	Full-time 40 hours	R\$ 9,548.84	R\$ 10,981.17	R\$ 20,530.01	R\$ 250.00
Full Visiting Professor	Full-time 40 hours	R\$ 8,680.76	R\$ 9,982.88	R\$ 18,663.64	
Junior Visiting Professor	Full-time 40 hours	R\$ 7,717.17	R\$ 8,874.74	R\$ 16,591.91	

3.2. Food allowance is to be added to the basic pay, in accordance with the current legislation.

3.2.1. In case an approved candidate is already a civil servant and the accumulation of positions is allowed by Brazil's Constitution, the candidate is to be paid a single food allowance only, which the candidate must choose, according to Decree no. 3.887/2001, Article 3, sole paragraph.

4. APPLICATIONS

4.1. Applying for the position will imply full and unconditional acceptance of the provisions, rules and instructions contained in this notice and related legislation, and those contained in any additional notices and rules that may be published with a view to the Simplified Selection Process object of this notice.

4.2. Candidates are to apply exclusively online from **08 to 28 May 2023**, at the address of the Academic Unit responsible for the contest of interest, as indicated in Annex I – Places Distribution per Academic Unit.

4.2.1 For the online application, candidates must send an email with the title "VISITING PROFESSOR SELECTION PROCESS - [name of Graduate Program/Area] - [NAME OF CANDIDATE]" containing a scanned separate copies of the documents in PDF format and numbered as described in item 4.3.

4.3. When applying, the candidate must attach the following documents in electronic format, under penalty of rejection:

I. application form in electronic form addressed to the Chair of the Selection Committee, who is responsible for deciding on the approval of the application based on the adequacy of the documentation presented;

II. copy of the candidate's curriculum vitae, namely, the digital version of the candidate's curriculum from the Lattes-CNPq platform for Brazilian candidates, accompanied by supporting documentation of the last five years regarding academic, scientific or technical-professional production for scoring purposes;

III. Proof of registration on the ORCID platform;

IV. copy of the official ID with a photo for Brazilians, or passport for non-Brazilians;

V. copy of CPF (for Brazilian candidates);

VI. declaration of acceptance of the conditions and commitments laid out in this resolution, including declaration of authenticity and veracity of the documents presented;

VII. Copy of the doctoral degree obtained in a course taught by a Brazilian institution, duly recognized by the Ministry of Education, or obtained in a foreign (non-Brazilian) higher education institution, which must be recognized by a Brazilian education institution until the date of admission.

VIII. The candidate's individual Working Plan, including the actions to be developed by the visiting professor in graduate education and in special projects of teaching, research, community outreach and extension activities and/or technological innovation, with the expected results and impacts and the schedule of activities, in accordance with the Graduate Program's Request Plan for Admitting Visiting Professors, if applicable, and within the requested admission period.

IX. Proof of payment of the application fee in the amounts corresponding to those in **item 3.1 - REMUNERATION AND REGISTRATION FEE**, which must be paid by issuing a GRU [**Guia de Recolhimento da União**], downloadable from https://consulta.tesouro.fazenda.gov.br/gru_novosite/gru_simples.asp, by using the following data: UG: 153065; *recolhimento código* (payment code): 28883-7 (*TAXA DE INSCRIÇÃO EM CONCURSO PÚBLICO [application fee for participating in a public tender/contest]*); *número de referência* [**reference number**]: 150647254; *competência* [**date**]: month and year; *vencimento* [**pay-through date**]: date of payment; and the candidate's CPF no. Receipts of post-dated (scheduled) payments will not be accepted as proof.

4.4. Simultaneous applications are not allowed.

4.5. Incomplete applications will not be accepted; additional/complementary documents presented/produced after the application deadline will not be accepted; nor will post-dated/scheduled payments of the application fee be accepted.

4.6. Each Department must publish their list of confirmed applications, specifying the candidates who applied for the quota places intended for persons with disabilities and/or persons of color.

4.7. Once the period for application is over, the applications and documents received will be analyzed by the relevant Selection Committee, which will publicize, within a maximum of 3 (three) working days the list of confirmed applications at the place indicated for applications.

4.8. In case an application is declined, candidates who consider it has been done unfairly may appeal, with a suspensive effect, to the Department Board, **by sending an e-mail, duly identified**, with the reasoned justification, within a maximum period of 2 (two) business days from the publication of the list mentioned in **item 4.6**.

4.9. After payment of the application fee, under no circumstances will it be returned, except if the Process is canceled by decision of UFPB.

5. EXEMPTION FROM THE REGISTRATION FEE

5.1. Candidates covered by Decree no. 6.593/2008 are entitled to exemption from the payment of the application fee in this Selection Process, under the following circumstances: a) candidates registered in the Brazilian Government Register for Social Programs – CadÚnico, as per Decree no. 6.135/2007; and b) candidates member of a low-income family, under the terms of Decree no. 6.135/2007.

5.1.1. To be exempt under item 5.1, the applicant must claim it from 08 to 09 May 2023 and present, along with the required documents listed in item 4.3, proof of registration in the Brazilian Government Register for Social Programs, which can be produced at: <https://cadunico.dataprev.gov.br/#/comprovante>.

5.1.2. The relevant department must check the veracity of the information provided by the candidate at the time of application by using the authenticity number on the receipt presented by the candidate.

5.2. Candidates may also be exempt from the payment of the application fee, in accordance with Law no. 13.656/2018, Article 1, in case they produce between 08 and 09 May 2023, together with the documents listed in item 4.3, a certificate or report issued by a doctor of an entity recognized by Brazil's Ministry of Health, registered with the Regional Board of Medicine, which proves that the candidate has donated bone marrow, with the date of donation and the number registered in REDOME.

5.3. The information provided as well as omitted information, plus the supporting documentation produced will be the sole responsibility of the candidate, who may, at any time, in case they act in bad faith by using a false declaration be subject to the sanctions provided for by law and by the provisions of Decree no. 83.936/1979, Article 10, sole paragraph, in which case, the candidate will also be withdrawn from the selection process and respond for committing a crime against public faith and may be deemed liable and suffer other legal sanctions.

5.4. Requests for exemption from the payment of the application fee will be declined for candidates who: a) omit information and/or make it untrue; b) defraud and/or falsify documentation; c) fail to produce a copy of one or more of the requested documents to support the fee exemption right; d) fail to deliver, all and at once, the required documentation; e) request exemption or deliver the documentation past the due date; **(f) fail to meet the requirements for obtaining the intended exemption.**

5.5. The results of the requests for exemption will be published by the Department/Academic Unit responsible for the selection process and/or the respective Center Direction until **10 May 2023**.

5.6. The applicant whose fee exemption claim is declined may pay the application fee and, **exceptionally**, submit a copy of the proof of payment until the last day of the designated application period.

5.7. After the registration fee has been paid, under no circumstances will it be returned, except if the selection process is canceled or by UFPB's decision which must be published in the Official Gazette of Brazil.

6. APPLICATION OF PERSONS WITH DISABILITIES (PwD)

6.1. A person with disability is considered to be one who falls under Law no. 13.146/2015, Article 2, in the categories broken down in Federal Decree no. 3.298/1999, Article 4 and its amendments, as well as in Bill no. 377/2009 of the Superior Court of Justice and in Bill no. 45 of the Federal Attorney General's Office (person with monocular vision).

6.2. Persons with disabilities, subject to the special conditions provided for in Federal Decree no. 3.298/1999, particularly in Article 40 thereof, shall participate in the selection process on an equal basis with other candidates with regard to the content of the tests, evaluation and approval criteria, the day, time and place of the tests, the minimum grade required for approval and the provisions of Federal Decree no. 9.739/2019.

6.3. Persons with disabilities who wish to make use of their prerogatives laid out in Brazil's Federal Constitution, Article 37, item VIII, have the right in the selection process to apply for a position whose attributions are compatible with their disability.

6.4. In compliance with the provisions Law no. 8.112/1990, Article 5, paragraph 2, as well as in Decree no. 9.508/2018, and Decree no. 3.298/1999 and its amendments, **5% (five percent)** of the total places contained in this notice and those that may arise are reserved for persons with disabilities, provided that the attributions of the position applied for are compatible with the candidate's disability.

6.5. In case the percentage shown in **item 6.4** of this notice results in a fraction, the number must be rounded up to the first subsequent whole number, as long as it does not exceed 20% of the places offered per position, in accordance with Law no. 8.112/1990, Article 5, paragraph 2.

6.6. According to the public draw held on **22 March 2023**, and publicized in a **Public Call of 20 March 2023**, **one place** will be immediately designated to one person with disability, as per **Annex I - Places Distribution per Academic Unit**.

6.6.1. While the selection processes governed by this notice are still valid, in case new places are open, the other candidates approved for the places for persons with disabilities will be admitted by observing the criteria defined by the current legislation.

6.7. To apply for one of these places, the candidate must apply according to the following procedures:

6.7.1. In the application form, the candidate must check the option "yes" in the field referring to the person with disabilities and specify, in the fields intended for this purpose, the type and special assistance the candidate needs to take the tests;

6.7.2. Check their data by submitting a form and medical certificate along with the other documents required for the application in **item 4.3**.

6.7.3. A medical report proving the disability may also be accepted, provided that the report has been issued within 180 (one hundred and eighty) days from the date of application, that it is legible and contains a description of the type and the degree or level of the applicant's disability, with a clear reference to the corresponding code of the International Classification of Disease (ICD), as well as its probable cause, in addition to the name, signature and registration number with the Board of Medicine or with the Ministry of Health of the doctor who issued the report.

6.8. Candidates with disabilities that have been approved under the terms this notice will appear in the classification list of all candidates (broad competition) and, if they classify among those approved in this category [**persons with disabilities**], they will have their name on the specific list of people with disabilities, sorted by academic unit/field of knowledge.

6.9. The nominated candidate with disabilities will be called to undergo a mandatory medical evaluation before the date of their possible admission to verify whether their disability is compatible with the position they intend to occupy.

6.9.1. There will be no second call, whatever the reason alleged to justify the delay or absence of the candidate with disabilities to the medical evaluation described in the item above.

6.9.2. The department responsible for the selection process will be in charge of referring the approved candidates to the medical evaluation.

6.9.3. The medical evaluation will be conducted by a multidisciplinary team from the Federal University of Paraíba.

6.10. If the candidate's disability does not fall within the provision of Bill no. 377/2009 of the Superior Court of Justice, AGU [**Federal Attorney General**] Bill no. 45/2009 and Decree no. 3.298/1999, Article 4 and its paragraphs plus amendments, the candidate will lose their right to a place reserved for persons with disabilities and will be disqualified from the contest if they have not qualified for the broad competition.

6.11. Places reserved for persons with disabilities that are not filled due to a lack of candidates with disabilities qualified will be filled by broad competition candidates; the classification order by academic unit/qualification profile must be strictly respected.

7. APPLICATION OF PERSONS OF COLOR (POC)

7.1. A total of **20% (twenty percent)** of the places offered for each position are reserved for persons of color, according to Law no. 12.990/2014.

7.2. According to the public draw held on **22 March 2023**, and publicized in a **Public Call of 20 March 2023**, **three places will be immediately** designated to persons of color, **as per Annex I - Places Distribution per Academic Unit**.

7.3. While the selection processes governed by this notice are still valid, in case new places are open, the other candidates approved for the places for racial quota candidates will be nominated by observing the criteria defined by the current legislation.

7.3.1. In case no candidate has applied for, approved or met the conditions for the places for persons of color, such places will be occupied by the other approved candidates, by respecting the general order of classification of the area.

7.4. Those who self-declare themselves persons of color at the time of applying for a position in the public contest, according to the color or race question used by the Brazilian Institute of Geography and Statistics - IBGE, may apply for the places reserved for candidates of color.

7.4.1. Candidates who self-declared themselves persons of color will concurrently compete for places reserved for persons of color and broad competition places, according to their classification in the selection process.

7.5. To apply for one of these places, the candidate must apply according to the following procedures:

7.5.1. In the application form, the candidate must check the option "yes" in the field referring to the "candidate self-declared a person of color".

7.5.2. Check the data and submit the self-declaration statement along with the other documents required for application in **item 4.3**.

7.6. Candidates who self-declare themselves persons of color will undergo a heteroidentification check, according to Normative Ordinance no. 04, of 06 April 2018, of the People Management Authority of Brazil's Ministry of Planning, Development and Management.

7.6.1. The department responsible for the Selection Process will be in charge of referring the approved candidates to the self-declaration check procedure to be conducted by the Heteroidentification Commission.

7.7. An evaluation commission will be formed by five members distributed by gender, color and, preferably, place of origin.

7.8. Candidates who declared themselves persons of color will be informed by e-mail, to present themselves before the Heteroidentification Commission, at times and place to be published by the Heteroidentification Commission.

7.9. The Heteroidentification Commission will inform the candidate by sending a message to the e-mail address informed by the candidate at the time of applying with the time of the heteroidentification procedure of the candidate approved and/or classified in the Selection Process. The time informed will be the official local time. Using a power of attorney or a representative will not be allowed, nor will requests for a second call be accepted to undergo the heteroidentification procedure; no justifications will be accepted for delays or failure to attend the appointment.

7.9.1. The invitation and/or information of the scheduled appointment sent by the Heteroidentification Commission must be confirmed by the candidates with their respective acceptance.

7.10. A delay of up to 10 minutes will be tolerated.

7.11. The candidate who fails to show up on the date and time scheduled for the heteroidentification procedure will be withdrawn from the selection process.

7.11.1. The heteroidentification procedure will be filmed and its recording will be used in the analysis of any appeals filed by the candidates. The candidate who refuses to be filmed during the heteroidentification procedure will also be withdrawn from the selection process.

7.12. Only the candidate's phenotypical characteristics at the time of the heteroidentification procedure will be considered. No past records or documents submitted will be considered, including images and certificates referring to confirmation in heteroidentification procedures conducted in federal, state and municipal public contests or competitions.

7.13. Candidates whose self-declarations are not confirmed by the heteroidentification procedure will compete for the broad competition places; their rights to appeal and to an ample defense shall be respected as per Normative Ordinance no. 04, of 06 April 2018, articles 13 to 15.

7.13.1. The applicant may appeal to the Heteroidentification Commission against the result of the self-declaration check, by following the instructions be informed by the Heteroidentification Commission.

7.14. The Heteroidentification Commission's decision will be that of the majority of its members. The decisions of the Heteroidentification Commission shall be valid only for this Selection Process.

7.15. In the event that there are not enough candidates of color approved to fill the places reserved for them, the remaining places will become broad competition places and will be filled by the other approved candidates, by respecting the order of classification.

7.16. The candidate who produces a false declaration will be withdrawn from the selection process; their rights to appeal and ample defense shall be respected as per Normative Ordinance no. 04, of 06 April 2018, articles 13 to 15.

8. SELECTION PROCESS

8.1 Selection shall take place from **19 June 2023 to 07 July 2023**.

8.2 The process will comprise a Document Check times 06 (six), according to Annex I ("Points for Curriculum Vitae Assessment") of Resolution no. 24/2019, and an evaluation of the Individual Teaching Plan times 04 (four), according to Annex II ("Points and Criteria for Assessing a Working Plan/Research Project"), of the aforementioned resolution.

8.3 The Individual Teaching Plan may be written in Portuguese or English. For assessing the Working Plan, the following criteria will be observed:

I - Quality of the candidate's Working Plan, taking into account the potential contribution to strengthening the Graduate Program - from 0 (zero) to 4 (four) points;

II - Feasibility of the Working Plan and its compatibility with the Graduate Program's proposal - from 0 (zero) to 3 (three) points; and

III - Impact of the proposal on improving the Graduate Program's research performance and internationalization - from 0 (zero) to 3 (three) points.

8.4 The candidates' final grade will be a weighted average obtained by the sum of the grades of each phase, divided by the sum of the weights of each grade, according to Consepe Resolution no. 24/2019.

8.5 In case candidates are approved with the same average, the following tie-breaking criteria will be successively adopted: I. higher age, in accordance with the Law no. 10.741, of 01 October 2003, Article 27, Sole Paragraph; II. Higher grade in the Document Check; III. Higher grade in the assessment of the Individual Teaching Plan; IV. Longer time acting in Higher Education Teaching; V. acting as a juror in the period between the date of publication of Law no. 11.689/2008 and the date of the end of applications, as laid out in the Brazilian Criminal Procedural Code, Article 440.

8.6 The candidate will be allowed to appeal with a suspensive effect against the Final Result published at the application site and on the website of the Department/Academic Unit, according to the schedule and conditions defined by the responsible department; appeals may be submitted by electronic means. The maximum period for an appeal is 10 (ten) days from the day of publication of the final result (Law no. 9.784/99, art. 59) and must be filed at the respective department responsible for the Selection Process.

8.6.1 The appeal against the Final Result must be addressed to the Department Board, which must respond within 05 (five) working days.

8.6.2 Late appeals, appeals with no substantial proof, **no identification** or that are unrelated to the subject matter of this contest will be rejected.

8.7 The results of all selection processes must be sent to the UFPB Dean of People Management (PROGEP) for publication in the Official Gazette of Brazil by **04 August 2023**.

9. REQUIREMENTS FOR ADMISSION

9.1 After the final result has been published in the Official Gazette of Brazil and past the deadlines for filing appeals, the department responsible for the Selection Process, through the Center to which it is linked, will start a new process with the Dean of People Management requesting that the approved visiting Professor be admitted; to this end, the instructions and procedures contained in Resolution 07/2017, which provides supplementary regulations to this contest, must be obeyed.

9.1.1 For the admission referred to in the previous item, the department may only request the admission of the candidate after candidate's diploma is duly recognized.

9.2 Approval in the selection process does not give the candidate the right to automatic admission but, rather, only the expectation of the right to admission; the signing of the contract depends on complying with the provisions of Law n^o 8.745/93, with the provisions of this notice, with the strict classification order, with the valid-through period of the selection process, and with UFPB's exclusive interest and convenience.

9.3 The approved candidates will have a maximum of 10 (ten) days from the notification by e-mail, to present themselves to the Dean of People Management, located in UFPB's central administration building **[Reitoria]** at Campus I - João Pessoa, state of Paraíba, where they must hand in the documentation required in item 9.4 of this Notice and sign the contract.

9.3.1 In case a candidate fails to present him/herself within the period provided for in the previous item, the candidate will lose his/her right to sign the contract, and the department must request the admission of the next candidate in the list of approvals, by registering this need on an electronic process.

9.3.2 Exceptionally, the selected candidate who cannot come in person or use a legal representative, and presents a justification within the period of time informed in item 9.3, will get the contract by e-mail with the signatures of the UFPB authorities, for the candidate to print out and sign and proceed with an Apostille, provided that the necessary documentation for admission has been presented.

9.4 To sign the contract, the documents contained in the following website will be required: I. For non-Brazilian candidates: <http://www.progep.ufpb.br/progep/contents/documentos/formularios/procedimentos-necessarios-para-contratacao-de-professor-visitante-estrangeiro.pdf>; II. For Brazilian candidates: <http://www.progep.ufpb.br/progep/contents/documentos/formularios/procedimentos-necessarios-para-contratacao-professor-visitante.pdf>.

9.4.1 For admission purposes, *stricto sensu* graduate (doctoral) diplomas obtained from foreign Higher Education Institutions will only be accepted if duly recognized and registered by a Brazilian university that has an accredited and duly evaluated graduate course in the same field of knowledge and at an equivalent or higher level or in a related area, in accordance with Law no. 9.394/96, Article 48, paragraph 3, c/c, CNE/CES Resolution no. 1, of 03 April 2001, Article 4, c/c, Resolution CNE/CES no. 3, of 01 February 2011, Article 7.

9.4.2 A non-Brazilian (foreign) visiting professor with a temporary visa will be allowed ninety days from his/her date of admission to present the receipt of an application for a RNM, in accordance with Decree no. 9.199, of 20 November 2017, Article 63, which regulates Law no. 13.445, of 24 May 2017, which established the Migration Law.

9.4.3 Failure to present the receipt of the RNM application within the period mentioned in the previous paragraph will render unsubstantial all acts arising from the selection process.

9.4.4 A visiting professor with a dual nationality, one of them being a Brazilian nationality, must present the required documentation for nationals (Brazilians) and will be admitted as a Brazilian citizen.

9.4.5 Admission is forbidden, under the terms of Law no. 8.745, of 09 December 1993, for civil servants belonging to the direct or indirect administration in the Federal or State level, or staff of the Federal District and municipalities, as well as employees or servants of its subsidiaries and firms controlled by them.

9.5 Those approved may be admitted under the following categories:

I. Senior Visiting Professor, paid as a Full Professor, upon holding the title of Doctor or a Habilitation Degree ("Livres Docência") with a minimum ten years of proven academic, scientific or technical-professional experience from the date of the degree in question, or a title of "Notório Saber" recognized by Consepe;

II. Full Visiting Professor, paid as an Associate Professor IV, upon holding the title of Doctor or a Habilitation Degree ("Livres Docência") with a minimum six years of proven academic, scientific or technical-professional experience from the date of the degree in question;

III. Junior Visiting Professor, paid as an Associate Professor I, upon holding the title of Doctor or a Habilitation Degree ("Livres Docência") with a minimum two years of proven academic, scientific or technical-professional experience from the date of the degree in question.

9.6 Exceptionally, within the institutions of the Federal Network of Professional, Scientific and Technological Education, Brazilian visiting professors or non-Brazilian visiting professors, with no title of doctor, may be admitted, provided that they have proven competence in technological teaching, research and outreach or recognition of their professional qualification by the job market, as provided for by the Higher Council of the contracting institution.

9.7 Candidates approved as a person with disabilities, at the time of admission, will be called to submit to a verification by a multidisciplinary team of the Federal University of Paraíba, as per Decree no. 9.508/2018, art. 5, towards issuing an opinion that will verify:

a) the veracity of the information provided by the candidate at the time of applying for the position;

b) the nature of the essential duties and tasks regarding the position;

c) the conditions of accessibility and the adequacy of the work environment;

d) whether the applicant can use equipment or other means that he/she uses on a regular basis and;

e) the result of the assessment based on the provisions of Law no. 13.146/2015, Article 2, paragraph 1.

9.8 In compliance with Normative Ordinance no. 4, of 06 April 2018, published in Official Gazette of Brazil no. 68, section I, pp. 43-44, issued by the People Management Authority of the Ministry of Planning, Development and Management, candidates who declare themselves persons of color at the time of applying, according to subitem 3.1.2, to compete for the possible quota places, will be convoked to the mandatory in-person heteroidentification procedure to be conducted by the Heteroidentification Commission, designated by the UFPB Rector and created specifically to assess the veracity of the self-declaration.

10. FINAL PROVISIONS

10.1. The candidate approved and classified within the number of places offered may, at the discretion of the Public Administration, be admitted at any time within the validity period of this selection and according to this notice.

10.2. Brazilian Visiting Professors will be admitted for a period of up to 01 (one) year, extendable as long as it does not exceed the maximum term of 02 (two) years, while non-Brazilian Visiting Professors will be admitted for a period of up to 02 (two) years, extendable as long as it does not exceed the maximum term of 04 (four) years.

10.3. The approved candidates that exceed the number of places offered will be kept in a waiting list during the period of validity of this selection process and may, in the interest of the institution, be admitted depending on the availability of places.

10.4. Any citizen may challenge the notice within 03 (three) business days, from the first business day after this notice has been published in the Official Gazette, by addressing a letter to Progep/UFPB, regarding the general provisions, by e-mail editaisdsp@ufpb.br, or to the department that is promoting the contest, in relation to the specific provisions of the respective area, to the e-mail address of the unit specified in Annex I - Places Distribution per Academic Unit, which shall be answered by the competent authority within 03 (three) working days.

10.5. The deadlines set forth in this Notice will be counted excluding the day of commencement and including the day of expiration. Days are to be counted starting on the first working day following publication.

10.6. The deadline will be put off until the first following working day if the due date falls on a non-working day or a day when the office is closed before the regular time.

10.7. Unpredicted cases or cases not covered in this notice shall be decided first by the examining committee of each contest.

10.8. If the provisions of this notice are found to be contrary to the provisions of Law no. 8.745/1993, Decree no. 9.739/2019 and Consepe Resolution no. 24/2019 and other applicable legislation, they will not prevail over the provisions of said regulations, which are to be applied to the concrete cases.

ANNEX I - PLACES DISTRIBUTION PER ACADEMIC UNIT

CAMPUS I – CIDADE UNIVERSITÁRIA – JOÃO PESSOA/PB – BRASIL – CEP: 58051-900 – PHONE: +55 (83) 3216-7200					
CENTER OF NATURAL AND EXACT SCIENCES (CCEN) – phone: +55 (83) 3216-7430					
GRADUATE PROGRAM IN HEALTH AND DECISION MODELS (PPGMDs)					
Department of Statistics (DE) – phone: +55 (83) 99862-6220 – E-mail: secretaria@de.ufpb.br					
Field of Knowledge	Work Regime	Category	No. of places		
			BC	POC	PwD
Statistics, Bioinformatics, Computer Science, Engineering, or Applied Mathematics	Full-time Dedication	Senior Visiting Professor	-	01	-
Minimum requirements: Doctoral degree or Ph.D. in Statistics, Bioinformatics, Computer Science, Engineering, or Applied Mathematics, with a minimum of ten years of proven academic, scientific or technical-professional experience from the date of the degree in question.					
GRADUATE PROGRAM IN CHEMISTRY (PPGQ)					
Department of Chemistry (DQ) – phone: +55 (83) 3216-7433 – E-mail: departamentodequimica.ufpb@gmail.com					
Field of Knowledge	Work Regime	Category	No. of places		
			BC	POC	PwD
Inorganic Chemistry Research Line: Materials Chemistry	Full-time Dedication	Senior Visiting Professor	-	01	-
Minimum requirements: Ph.D. or Habilitation Degree ("Livres Docência") in Chemistry or related areas, with a minimum of ten years of proven academic, scientific or technical-professional experience from the date of the degree in question.					
CENTER OF HUMAN SCIENCES, LETTERS AND ARTS (CCHLA) – phone: +55 (83) 3216-7463					
GRADUATE PROGRAM IN LINGUISTICS (PROLING)					
Department of Classical and Vernacular Languages and Literature (DLPL) - phone: +55 (83) 3216-7203 – E-mail: dlpl@cchla.ufpb.br					
Field of Knowledge	Work Regime	Category	No. of places		
			BC	POC	PwD
Linguistic theory and analysis Research line: Language, sense and cognition	Full-time Dedication	Senior Visiting Professor	01	-	-
Minimum requirements: Ph.D. in Linguistics or Language Science or Linguistic Studies, with a minimum of ten years of proven academic, scientific or technical-professional experience from the date of the degree in question.					
GRADUATE PROGRAM IN LETTERS (PPGL)					
Department of Intercultural Mediations (DMI) – phone: +55 (83) 3048-8516 – e-mail: interculturais@cchla.ufpb.br					
Field of Knowledge	Work Regime	Category	No. of places		
			BC	POC	PwD

Literary translation; Cultural Translation; Adaptation; Intermedia Translation; Training of Literary Translators; Audiovisual Translation (Research line: Translation and Culture)	Full-time Dedication	Senior Visiting Professor	01	-	-
Minimum requirements: Ph.D. in Letters, Literature, or Translation Studies or Habilitation Degree ("Livro Docência"), with a minimum of ten years of proven academic, scientific or technical-professional experience from the date of the degree in question, or a title of Notório Saber recognized by Consepe.					
CENTER OF APPLIED SOCIAL SCIENCES (CCSA) – phone: +55 (83) 3216-7176					
GRADUATE PROGRAM IN ACCOUNTING SCIENCES (PPGCC)					
Department of Finance and Accounting (DFC) – phone: +55 (83) 3216-7459 - Email: dfcufpb@gmail.com					
Field of Knowledge	Work Regime	Category	No. of places		
			BC	POC	PwD
Finance Research line: Accounting and Finance	Full-time Dedication	Senior Visiting Professor	01	-	-
Minimum requirements: Degree in Accounting, Economics or Management or related fields, with a Doctoral degree in Accounting, Economics or Management or related fields, with a minimum of ten years of proven academic, scientific or technical-professional experience from the date of the degree in question.					
CENTER OF TECHNOLOGY (CT) - phone: +55 (83) 3216-7179					
GRADUATE PROGRAM IN CIVIL AND ENVIRONMENTAL ENGINEERING (PPGECAM)					
Department of Civil and Environmental Engineering (DECA) - phone: +55 (83) 3216-7355 - Email: deca@ct.ufpb.com					
Field of Knowledge	Work Regime	Category	No. of places		
			BC	POC	PwD
Civil and Environmental Engineering Research line: Civil and Environmental Engineering	Full-time Dedication	Foreign/Junior Visiting Professor	01	-	-
Minimum requirements: the candidate must be a foreigner (non-Brazilian) and have training abroad at the doctoral level completed more than two years prior, with proven academic, scientific or technical-professional activity, from the date of the degree in question, in the fields of Urban Engineering or Structural Engineering or Materials Engineering or Materials Sciences, which match the PPGECAM research lines.					
CENTER OF HEALTH SCIENCES (CCS) – phone: +55 (83) 3216-7175					
GRADUATE PROGRAM IN NATURAL PRODUCTS AND SYNTHETIC BIOACTIVES (PPGPNSB)					
Department of Pharmaceutical Sciences (DCF) – phone: +55 (83) 3216-7347 - Email: depfarm@ccs.ufpb.br					
Field of Knowledge	Work Regime	Category	No. of places		
			BC	POC	PwD
Pharmaceutical Sciences or related areas Research line: Chemistry or Pharmacology of Natural Products	Full-time Dedication	Junior Visiting Professor	01	-	-
Minimum requirements: Ph.D. in Pharmaceutical Sciences or related fields with a minimum of two years of proven academic, scientific or technical-professional experience from the date of the title.					
GRADUATE PROGRAM IN FAMILY HEALTH (PPGSF)					
Department of Clinical and Social Dentistry (DCOS) – phone: +55 (83) 3216-7251-Email: dcosccs@gmail.com					
Field of Knowledge	Work Regime	Category	No. of places		
			BC	POC	PwD
Public Health	Full-time Dedication	Senior Visiting Professor	01	-	-

Research Line: Health Care Management or Healthcare Education or Healthcare Promotion					
Minimum requirements: Degree in Health or related areas; Ph.D. at least 10 years prior in Health or related areas; proven scientific production in the last 10 years in the area of primary healthcare and/or family health; experience in graduate activities in the area of Collective/Family Health;					
CENTER OF LEGAL SCIENCES (CCJ) - phone: +55 (83) 3216-7622					
GRADUATE PROGRAM IN LEGAL SCIENCES (PPGCJ)					
Department of Legal Sciences (DCJ) – phone: +55 (83) 3216-7878 – E-mail: departamento.dcjsr@gmail.com					
Field of Knowledge	Work Regime	Category	No. of places		
			BC	POC	PwD
Law and related areas Line 3 of the Master's in Economic Law (Social Rights, Biolaw and Sustainability) Line 1 of the Ph.D. in Economic Law (Social Rights, Economic Regulation and Development)	Full-time Dedication	Full Visiting Professor	-	-	01
Minimum requirements: Ph.D. in Law, Sociology, Anthropology, Geography, International Relations or related fields, with a minimum of six years of proven academic, scientific or technical-professional experience in the field of Renewable Energies from the date of the degree in question;					
CENTER OF BIOTECHNOLOGY (CBIOTEC) – phone: +55 (83) 3216-7622					
MULTICENTER GRADUATE PROGRAM IN PHYSIOLOGICAL SCIENCES (PMPGCF)					
Department of Cellular and Molecular Biology (DBCM) – phone: +55 (83) 3216-7173 – E-mail: profvisitante.dbcm2023@cbiotec.ufpb.br					
Field of Knowledge	Work Regime	Category	No. of places		
			BC	POC	PwD
Molecular Biology and Genetic Engineering Research line: Molecular Biology and Genetic Engineering	Full-time Dedication	Full Visiting Professor	01	-	-
Minimum requirements: Ph.D. in the area of Biology or Health Sciences or related areas with experience in the area of Molecular Biology or Genetic Engineering with a minimum of six years of proven academic, scientific or technical-professional experience from the date of the degree in question;					
GRADUATE PROGRAM IN BIOTECHNOLOGY (RENORBIO)					
Department of Cellular and Molecular Biology (DBCM) – phone: +55 (83) 3216-7173 – E-mail: profvisitante.dbcm2023@cbiotec.ufpb.br					
Field of Knowledge	Work Regime	Category	No. of places		
			BC	POC	PwD
Biotechnology Research line: Biotechnology	Full-time Dedication	Senior Visiting Professor	01	-	-
Minimum requirements: Doctoral degree in the areas of Health Sciences, Engineering, Biotechnology or related areas with a minimum of ten years of proven academic, scientific or technical-professional experience from the date of the degree in question, or a title of Notório Saber recognized by Consepe.					
CENTER OF COMMUNICATION, TOURISM AND ARTS (CCTA) - phone: +55 (83) 3216-7866					
GRADUATE PROGRAM IN JOURNALISM (PPGJ)					
Department of Journalism (DJOR) - phone: +55 (83) 3216-7142 - Email: secdejourufpb@gmail.com					
Field of Knowledge	Work Regime	Category	No. of places		
			BC	POC	PwD
News Production	Full-time Dedication	Senior Visiting Professor	01	-	-

Research line: Journalistic Processes, Practices and Products					
Minimum requirements: Doctoral degree in Communication or Journalism with a minimum of ten years of proven academic, scientific or technical-professional experience from the date of the degree in question, or a title of Notório Saber recognized by Consepe.					
CENTER OF ALTERNATIVE AND RENEWABLE ENERGIES (CEAR) – phone: +55 (83) 3216-7268					
GRADUATE PROGRAM IN RENEWABLE ENERGY (PPGER)					
Department of Renewable Energy Engineering (DEER) - Phone: +55 (83) 3216-7035/7268 – e-mail: deer@cear.ufpb.br					
Field of Knowledge	Work Regime	Category	No. of places		
			BC	POC	PwD
Renewable Energy	Full-time Dedication	Junior Visiting Professor	01	-	-
Minimum requirements: Ph.D. or Habilitation Degree ("Livres Docência"), in Renewable Energy Engineering or related areas, with a minimum of two years of proven academic, scientific or technical-professional experience from the date of the degree in question, in at least one of the research lines of the program.					
CENTER OF INFORMATICS (CI) – phone: +55 (83) 3216-7093					
GRADUATE PROGRAM IN INFORMATICS (PPGI)					
Department of Informatics (DI) – phone: +55 (83) 3216-1093 – E-mail: di@ci.ufpb.br					
Field of Knowledge	Work Regime	Category	No. of places		
			BC	POC	PwD
Computer Science	Full-time Dedication	Full Visiting Professor	-	01	-
Minimum requirements: Doctoral Degree (or Ph.D.) in Computer Science, Computer Engineering or related areas, with at least 6 years of proven academic, scientific or technical-professional experience counted from the date of the degree in question.					

**ANNEX II
ORDER OF NOMINATION**

Fields of knowledge with Priority Quota Places for Persons with Disabilities (PwD), according to decree no. 9.508/2018	
Order of nomination	Type of place
1st Place	Place reserved for Persons with disabilities (PwD)
2nd Place	Broad competition (BC)
3rd place	Place reserved for persons of color (POC)
4th place	Broad competition (BC)
5th place	Broad competition (BC)
Fields of knowledge with Priority Quota Places for Persons of Color (POC), according to law no. 12.990/2014	
Order of nomination	Type of place
1st Place	Place reserved for persons of color (POC)
2nd Place	Broad competition (BC)
3rd place	Broad competition (BC)

4th place	Broad competition (BC)
5th place	Place reserved for Persons with disabilities (PwD)
Fields of knowledge with no priority places	
Order of nomination	Type of place
1st Place	Broad competition (BC)
2nd Place	Broad competition (BC)
3rd place	Place reserved for persons of color (POC)
4th place	Broad competition (BC)
5th place	Place reserved for Persons with disabilities (PwD)

**ANNEX III
POINTS FOR CURRICULUM VITAE ASSESSMENT**

I - ACADEMIC PRODUCTION

ASSESSMENT ITEM	SCORE
Full paper published in a Qualis A journal, highest classification	130 points
Full paper published in a Qualis A journal, from its second highest classification to classification B1; a 20-point reducer for each sub-item of the classification scale is to be applied.	
Paper in a non-Qualis but indexed international journal, with an editorial board and known impact factor, such as JCR (Journal Citation Reports), Scopus H-Index or equivalent. To be scored by the selection committee, based on the regulations of the Qualis periodicals document of the Capes field regarding the respective program	Scored by the commission, not to exceed 130 points
Full papers published in Annals of international events	30 points
Full papers published in Annals of national events (up to 4 papers)	15 points

Authorship/co-authorship of a book, published by a peer-reviewed foreign [non-Brazilian] publisher with an editorial board	100 points
Organization of a book published by a peer-reviewed foreign [non-Brazilian] publisher with an editorial board	90 points
Book chapter published by a peer-reviewed foreign [non-Brazilian] publisher with an editorial board	70 points
Authorship/co-authorship of a book published by a peer-reviewed Brazilian publisher with an editorial board	60 points
Organization of a book published by a peer-reviewed Brazilian publisher (up to 4 books) with an editorial board	40 points
Chapter of a book published by a peer-reviewed Brazilian publisher (up to 8 chapters) with an editorial board	20 points

II - PROFESSIONAL ACTIVITY/ TEACHING, RESEARCH, COMMUNITY OUTREACH ACTIVITIES

ASSESSMENT ITEM	SCORE
Coordination of a research project at international level approved by a funding body (with international institutions, research groups or researchers). Proof: Copy of the grant agreement of the funding agency or equivalent	40 points per project
Coordination of a research project at national level approved by a funding body (with national institutions, research groups or researchers). Proof: Copy of the grant agreement of the funding agency or equivalent	20 points per project

Participation in an international research project approved by a funding body (with international institutions, research groups or researchers)	20 points per project
Participation in a national research project approved by a funding agency (with at least one national Institution, research group or researcher)	10 points per project
Patents or registration of products, processes and the like. Proof: official patent certificate	100 points
Completed Master's/doctoral theses as an advisor or co-advisor	10 points per student advised or co-advised
Higher education teaching – undergraduate education	2 points per year (up to 05 years)
Higher education teaching - graduate education	5 points per year (up to 05 years)

The following will be taken into consideration:

- 1) data for the last 5 years only;
- 2) the duly proven data only ;
- 3) works actually published or in press with ISBN only;
- 4) papers accepted by journals (with proof) whose publication is scheduled for the year 2023.

ANNEX IV

POINTS AND CRITERIA FOR ASSESSING THE WORKING PLAN/RESEARCH PROJECT

ASSESSMENT ITEM	CRITERIA	SCORE
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I - Working plan, considering the potential contribution to the strengthening of the Graduate Program	1. Integration with the intended area of concentration	Up to 1 (one) point
	2. Integration with the intended Research Line and/or Research Projects	Up to 1 (one) point
	3. Articulation with the Graduate Program Lines	Up to 1 (one) point
	4. Establishment of National [Brazilian] Partnerships and Predicted National [Brazilian] Publications	Up to 1 (one) point
	Assessment item - Total score	From 0 (zero) to 4 (four) points
II - Feasibility of the Working Plan and its compatibility with the Graduate Program's objectives	5. Planned Short courses, Workshops and Lectures and Other Activities	Up to 1 (one) point
	6. Presence in Undergraduate courses	Up to 1 (one) point
	7. Activities Schedule	Up to 1 (one) point
	Assessment item - Total score	From 0 (zero) to 3 (three) points
III - Impact of the proposal on improving the Graduate Program's research performance and internationalization	8. Establishing International partnerships	Up to 1 (one) point
	9. Planned International publications	Up to 1 (one) point
	10. Potential for Raising Funds and Support for Research	Up to 1 (one) point
	Assessment item - Total score	From 0 (zero) to 3 (three) points

VALDINEY VELOSO GOUVEIA
THE RECTOR